

CALENDAR

Newsletter Deadline

Wednesday, **September 15**

Branch Meeting

Wednesday, September 29, 6 pm
Voices in Blue

Board Meeting

Thursday, October 7, 2:30 pm

IN THIS ISSUE

Voices in Blue	1
Presidents' Pen	2
Be A Volunteer	2
What's Your Story	3
Financial Report	4
Membership	4
Public Policy	5
AAUW-PA Webinars	7
Fair Funding of Education	8
News You Can Use	8
In Memoriam	9
Board of Directors	10
Programs	10
Interest Groups	11

2021

AAUW Easton and AAUW Bethlehem are partnering to bring you:

VOICES IN BLUE

September 29, 2021

Bethlehem Township Community Center
2900 Farmersville Road, Bethlehem 18020

6:00 - 6:30 AAUW-Easton business meeting
6:30-7:45 pm **Police Officer Presentation with Q&A**



Police and policing have been in the news a lot this year. We might assume we know how policing works, but do we? What does "policing" mean to a police officer?

- What do officers think is working well and what maybe not so much?
- Our speaker is a woman; what does it mean to be a woman in the force and on the streets?
- What issues does she worry most about in her job?
- What about it gives her the most satisfaction?

These are just a few of the many questions we will be able to ask at this program. So, put September 29th on your calendars and join us!

***Masks required

From the Presidents' Pens

Welcome Back

We start the new year with a Leadership team in place. Our leadership team consists of the current branch board where all board members hold equal responsibility. The Leadership team is made up of Rosemary Baker, Randi Blauth, Karol D'Huyvetters, Toni Hoffman, Fran Kennedy and Nancy Kinzli. The team is comprised of two teams of three. Each team will rotate responsibility for leadership every three months. Rosemary, Karol and Fran will have responsibility for July, August, September 2021 and January, February and March 2022. Randi, Toni and Nancy will have responsibility for October, November, December 2021 and April, May and June 2022.

The Leadership team is working hard to plan programs; however, we need YOU! Do you have a special talent and/or expertise you would be willing to share? There are many ways for you to become involved. Please consider volunteering to be a member of a committee such as fundraising, program, scholarship, newsletter, public policy or yearbook. **WE LOOK FORWARD TO HEARING FROM YOU!**

We want to continue quality and mission based programs. A vibrant branch depends on input from its members. We need YOU TO VOLUNTEER!



Now is the time to help us make a difference in a young woman's life – join the Authors' Luncheon Planning Committee. Every year, our branch awards generous scholarships to 3 or more local young women. These scholarships often make higher education a reality for these young women. It is critical to have a successful fundraiser to continue this important mission. Successful fundraising requires lots and lots of planning, work and support by all members. We are looking for new, creative ideas to enhance our Luncheon. Consider joining our committee.

We need your talents, ideas and involvement to continue fundraising for our scholarships. We are looking for a Chairperson for the Authors' Luncheon, Chairperson for the Fundraising Committee and volunteers to serve on these committee. An organizational meeting is scheduled for September 30, 2021 at 2:30. We will meet at Karol's house, 2116 Gruver Ave. If you are interested, please contact Karol D'Huyvetters. Her number is in the yearbook or contact her through our website at <https://easton-pa.aauw.net/contact/>

All are welcome to join us!

What's Your Story

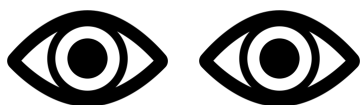
It was just 4 and a half years ago that I became an AAUW member. I'm not sure how I came from knowing very little about the organization to being a Co-President for 3 years and now a member of the leadership team. Around the time of the 2016 election, I was looking for a way to participate in the changing tide in America, especially since I was recently retired. The country was split politically but with strong opinions on each side. I wanted to get more involved. Searching on-line, I chanced upon a name I recognized -Toni Hoffman. I had met her briefly a few years before and was struck by her passion and diligence for 'doing the right thing' and being committed to a cause. We reconnected, one thing led to the next, and before I knew it, I was an AAUW member. To be honest, I wasn't sure what that meant but I knew that the women I began to meet were strong, interesting, and committed. The feeling of belonging doesn't happen overnight but with participation, it can come.

I was first drawn to the Diversity group. There were so many issues to discuss and books to read, as well as general discussions. I was pleased that it wasn't just about becoming knowledgeable about issues or about increasing awareness but also, if you chose to, you could do something about it through service to organizations. I honestly wasn't aware of the prominent role of AAUW in working towards equity for women and its ongoing mission. For me, AAUW has been a place to meet value centered, caring women, discuss issues, read great books, support young women on their educational journey, have fun, and be a part of something that is always working towards a greater goal. I think that more great things can happen in community than alone and am happy to be a part of this community.

It is so much more than I thought it would be!

Nancy Kinzli

LOOK: THE VALUE OF AN AAUW MEMBERSHIP:



- Supports public education
- Shared advocacy on issues that affect women and families
- Work Smart salary negotiation training
- Get Out the Vote Initiatives
- Community Outreach
- Moves forward on equity issues
- Focuses on Title IX
- Gives college scholarships to women
- Friendship
- Life-long learning through study groups
- AND MORE!

Get your friends in on the action!
Invite them to come to a program.
Ask them to join AAUW!

The International Relations study group is open to new members. This year we are focusing on Education for Marginalized Groups in different parts of the world. This month we are focusing on Africa. Members do some research - using magazine and newspaper articles, internet resources, and books. We don't have a specific book this month, but if you are aware of one that would be helpful, please let us know. Presently we are meeting the fourth Tuesday of the month at 1:30. If that is not a good time for you, we are open to suggestions, especially if you work at that time. We want to include everyone. The first meeting (September 28) is being hosted by Margaret Skaarup. It will either be in person or on zoom, depending upon the comfort level of participants at that time. If you are interested, please contact Fran Kennedy at <https://easton-pa.aauw.net/contact/>.

Budget 2021-2022	Income	Cost
Banking		
Fees		\$24
Interest	\$0.72	
Fundraisers		
Donations	\$187.50	
Authors Luncheon	\$475.00	\$100
Poinsettia Sale	\$37.50	\$150
Other Fundraisers		
Membership		
Branch Dues	\$750	
Brochures		\$100
Yearbook		\$200
Newsletter		\$100
Other Printing		\$200
Insurance		\$600
Mailbox		\$140
Postage		\$50
Publicity		\$100
Miscellaneous		\$200
Officer Expenses		
Membership		\$25
Leadership Team		\$100
Finance Officer		\$20
Programs		
Meeting Rooms		\$150
Public Policy		\$50
Scholarship		\$100
Speaker Gifts		\$100
Diversity		\$100
Socials		\$100
Other Expenses		\$200
Honorariums		\$100
Totals	\$1,450	\$3,009

Excerpted from AAUW-PA Public Policy Highlights

Changing the Conversation

We all began 2020 with great hopes for celebrating the 100th year of women having the right to vote.

Then, a small wrinkle made its way into everyone's plans throughout the world. That little wrinkle that grew to be a crushing monster is, of course, COVID-19.

It caused those of us working on public policy to change direction, reevaluate our methods and reimagine how to continue advocating for our priorities in spite of lock downs and uncertainty. One thing became apparent, and that was that the way for women to proceed was in coalition and through coordinated goals. Women, and particularly women of color, were being negatively impacted much more than their male counterparts. Women make up the majority of front-line workers, health professionals, teachers, childcare providers, retail employees, and restaurant and hospitality workers.

A new term – **sheroes** – was coined as people vowed, they would remember how much we all relied on these brave, self-sacrificing women. Fast forward to present day 2021 and these same sheroes are now the largest number suffering economically in what is being called the **shcession**, because women are the largest group having lost their jobs alongside a multitude of obstacles prohibiting them from returning to work. Not the least of these obstacles being lack of childcare.

Why Change the Conversation?

- **Legislation never moves**

AAUW's bills, Bi-partisan bills such as the Family Care Act or even bills with huge bi-partisan and public support like LACRA, the Congressional Legislative and Redistricting Act.

- **COVID impact**

We won't know the full impact for a while, but it could be felt for years to come. While the economy is recovering, it is not recovering equally for all. We are anxious to get back to normal – but normal even before Covid was inequitable.

- **2022 election** offers challenges and opportunities. Pennsylvania will be electing a Governor, U.S. Senator and all Representatives in the U.S. House and PA state house as well as some state senators. This is an opportunity to focus on AAUW issues. Candidates may be willing to sign onto some bills in order to appeal to the women's vote. It is an opportunity to discover where candidates stand on our issues. We will need to take all of this into consideration when casting our vote.

Lessons From the Geese

As each goose flaps its wings, it creates an "uplift" for the bird following. By flying in a "V" formation, the whole flock adds 71% more flying range than if each bird flew alone.

Lesson: Advocacy is quicker and easier when it is done in a community that supports each other.

Whenever a goose falls out of formation, it suddenly feels the drag and resistance of trying to fly alone, and quickly gets back into formation to take advantage of the "lifting power" of the bird immediately in front.

Lesson: If we have as much sense as a goose, we will join with those who are headed where we want to go.

When the lead goose gets tired, it rotates back into the formation and another goose flies at the point position.

Public Policy continued from page 5

Lesson: It pays to take turns doing the hard tasks and sharing leadership.

The geese in formation honk from behind to encourage those up front to keep up their speed.

Lesson: We need to make sure our honking from behind is encouraging - not something less helpful.

When a goose gets sick or wounded or shot down, two geese drop out of formation and follow their fellow member down to help provide protection. They stay with this member of the flock until he or she is either able to fly again or dies. Then they launch out on their own, with another formation, or catch up with their own flock.

Lesson: Stand by each other.

Lessons from the Geese, was written in 1972 by Dr. Robert McNeish of Baltimore.

As we push that boulder up the hill let's remember the geese and what Margaret Mead said - *Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.*



Newsletter Information

Wouldn't you like to learn how to put a newsletter together or just use a WORD for all the articles? It is a great learning opportunity and would help tremendously. If this is you, please let Toni Hoffman know.

If any member has information that she wishes to have published in the newsletter, please e-mail the information to **Toni Hoffman**. This would include births, deaths, marriages, happenings at cultural institutions. We also encourage submissions of photos of events and anything that you think may be of interest to other members. Please note, however, that **submissions must be in by the 15th** of the current month to be included in the following month's newsletter. Otherwise it will be in the newsletter after that.

Newsletter Ads

Do you have a business or service that you would like to promote? The charge for including an ad is only \$5 for each issue. Ads should be no larger than business card size and must come from members. Payment for ads should be made to the finance officer and she will notify the newsletter editor that the ad is ready to be placed.

Building on the success of our [2020 Webinar Series](#), public policy topic deep dives (minimum wage and school funding lawsuit), diversity and inclusion meetings, and the Summer Retreat, the AAUW Pennsylvania Board decided to create more virtual program opportunities for members during FY22.

The District Coordinators are planning monthly programs to replace the in-person District Meetings. In the past each region held one or two programs a year, inevitably involving long trips for some members. With our new expertise with Zoom, we are now able to offer more programs, each from the convenience of home. Programs will also be planned by Jordan Glover, Diversity & Inclusion Chair and Barbara Price/Jacqui Rogers, Public Policy Chairs

Racial Wealth Gap

Tuesday, September 21 12:00 Noon – 1:30pm

Racial Wealth Gap Learning Simulation was co-created by Bread for the World Institute and NETWORK as an interactive tool that helps people understand racial inequality at the structural level and how it connects with social justice issues, like ending hunger and poverty. YWCA Bucks County, Bucks County Opportunity Council, and the United Way of Bucks County are collaborating to bring this learning simulation to our community.

The purpose of this learning simulation is to help participants understand the role of racial inequity in policies and their implementation. Participants will learn how federal policies created structural inequalities in many areas, e.g., property ownership, and education, and how these policies increase hunger and poverty in communities of color. The simulation guides participants to an understanding of why racial equity is so important to ending hunger and poverty in the United States. Go [here](#) for additional information

The link for registration will be sent out to all members in September. Because the program is conducted in small group settings, there will be a limit of 50 participants. If there are additional registrants, they will be offered to join a subsequent session of the program with other community groups. There is no cost to AAUW PA members.

Contact Eva Kaufmann, East District Coordinator (aauwpaeast@gmail.com) with your questions.

Gender Pay Equity and Intimate Partner Violence

Wednesday, September 29 7:00 pm – 8:00 pm.

The Pennsylvania Coalition Against Domestic Violence received a grant from the CDC to look at risk factors for Intimate Partner Violence (IPV). They have just published a [report](#) that found pay inequity impacts these risk factors which increases the likelihood that violence can and will occur among individuals or within relationships, communities, and society. Addressing these shared risk factors becomes essential in reducing the gender wage gap and the risks of IPV.

Attend this Zoom webinar to hear more about their findings and learn how we can change the conversation about pay equity presented by Aishwarya Sinha Prevention Specialist with PCADV.

Mark your calendars now for September 21 and September 29 and stay tuned for more information on these webinars.

Resolution Supporting Fair Funding Lawsuit

School fair funding is a familiar and important concern for AAUW members and branches in Pennsylvania. Over the many, many years of this legislative fight, AAUW members and branches advocated for the fair funding of public schools.

As you are aware, a lawsuit was filed in 2014. Lawyers from the Public Interest Law Center of Philadelphia and Education Law Center-PA delivered a special webinar regarding the lawsuit -- The PA School Funding Lawsuit – to AAUW Pennsylvania members on May 18th.

The lawsuit begins in Commonwealth Court on October 12th. There is an opportunity for individuals and branches to register their support by passing a resolution.

Education Voters PA (Susan Spicka) asked organizations and individuals to indicate their support for the petitioners by passing a resolution (or signing on as an individual to the Ed Voters). AAUW Pennsylvania passed the resolution on August 17 and delivered it to state level respondents. For more information and the resolution template, go [here](#).

Passing such a resolution demonstrates support for a statewide solution to Pennsylvania's failure to meet its constitutional mandate to ensure quality public education.

News You Can Use

AAUW and AAUW-PA Logo

Merchandise Available

AAUW-PA has collaborated with Lands' End to offer a storefront linked to the AAUW-PA website. You can shop many of Lands' End regular products for men, women, home, office, and more and get the logo added for a small fee. Then they will ship it to you.

AAUW-PA will not make any money from your purchases, nor will any money go to AAUW Funds. This is purely a service to our members. In addition, Lands' End is giving each of us a discount on our first order—adding the logo for free and providing free shipping. To get this special deal, use this code: MTFLFS2. Below is the link:

<https://business.landsend.com/store/aauw/>

Now you are able to have the perfect gift for your AAUW friend or family member.



Behold the new AAUW color palette. AAUW has updated the national website and will update the branch websites on a rolling basis. These colors show up better across all platforms.

Catching Up

This year our annual branch picnic took a different twist for our summer gathering. We met at Louise Moore Park for a picnic dinner. Fourteen members and 4 guests brought a picnic style meal to enjoy. Everyone had a great time talking to each other while eating dinner. It was a good opportunity to catch up on everyone's fun summer adventures.

A brief meeting was held. Karol D'Huyvetters, Leadership Team member, welcomed everyone and installed Fran Kennedy as Finance Officer and Randi Blauth as Membership VP. She explained about the transition to a leadership team. She also discussed upcoming programs which may include an exercise session in the park, a program about our Easton area Lenape Nation, our 95th anniversary celebration and our Evening at the Williams Center. Our Holiday gathering is tentatively scheduled for December 12th at the Bachmann Publick House.

After the meeting, Karol and Nancy explained the two games, which we all played and that were enjoyed by all. The games provided an opportunity to get to know interesting details about each other and showoff our drawing skills!



In Memoriam



Marlou Belyea, long time member of AAUW and our branch, died June 27, 2021. Marlou grew up in California where she met her husband Bob. They moved to Easton and Marlou became active in the AAUW Easton Branch and the League of Women Voters.

Marlou volunteered at the Northampton County Historical Society as a docent and worked for various causes such as senior citizens' housing and women's rights, supporting the first woman to run for Governor of New Jersey and becoming her aide. Marlou was the first woman to be elected to the Pompton Plains town council and the first female mayor. She worked to get a Public Health Department for Northampton County during her on time on the Northampton Democratic Committee.

We send our condolences to her family.



The **Rotating Gourmet Interest Group** needs a new chairwoman. It's not a difficult job and it's fun, so please consider becoming the chair of this group. All members are welcome to join this group. It is a great way to meet and mingle with branch members. Lois Wildrick is happy to share her knowledge of how being the chairwoman works. You do not have to work alone.

Elected Officers

Leadership Team	Karol D’Huyvetters Rosemary Baker Fran Kennedy Nancy Kinzli Randi Blauth Toni Hoffman
-----------------	--

Membership Vice President	Randi Blauth
---------------------------	--------------

Finance Officer	Fran Kennedy
-----------------	--------------

**Appointed Officers/
Positions**

Secretary	Rosemary Baker
-----------	----------------

Newsletter	Toni Hoffman
------------	--------------

Public Policy	Toni Hoffman
---------------	--------------

Diversity	Roemary Baker
-----------	---------------

Scholarship	Claire Degnan Chris Zweifel Nancy Berry
-------------	---

Yearbook	Nancy Kinzli
----------	--------------

Historian	Nancy Butow
-----------	-------------

C/U Liaison	Toni Hoffman
-------------	--------------

Event Coordinators

Let’s Read Math	Fran Kennedy Karol D’Huyvetters
-----------------	------------------------------------

Evening at the Williams Center	Rosemary Baker
--------------------------------	----------------

Branch Programs

September 29, 2021 – 6:00 p.m.
Joint Program with Bethlehem
Voices in Blue
Bethlehem Community Center

October 17, 2021 - 2:00 pm
A Walking Tour of the Karl Stirner Arts Trail
Jim Toia, Executive Director

November 12, 2021 - 8:00 p. m.
An Evening at the Williams Center
Ak Dan Gwang Chil

December 12, 2021 - 2:00 p.m.
Historic Tea
at the Bachmann Publick House

January 23, 2022- 2:00 p.m.
Chocolate Chat
Chocolate Works

February Date TBA
Growing Up Black in Easton-One Woman’s Story
Sigal Museum

March 8, 2021 - 7:00 pm
Lenape Women Past and Present
Presenter: Barbra Michalski
Palmer Library

April 9, 11:00 am
Annual Authors’ Luncheon
Pomfret Club

May 17, 2021 – 7:00 p.m.
Scholarship and Awards Dessert
First Presbyterian Church

Interest Groups

The Easton Branch has several interest groups created to stimulate discussions, encourage networking and support the community. If you have ideas for additional groups, let us know. Every group looks forward to new participants. Call if you are interested in joining a group.

All meetings contingent on control of the Coronavirus pandemic and may be held virtually.

Book Discussion

Chair: Toni Hoffman



September 20, time flexible
 Hostess: Susan McNamara
 Book: **Deacon King Kong**
 by James McBride

Rotating Gourmet

Chair:



This group needs a new chairwoman to coordinate the dinners with Margaret Skaarup.

Diversity: Deeds and Dialogue

Chair: Rosemary Baker



September 22, 7:00 pm
 Hostess: Meet on Zoom
 Topic: **The Sum of Us**

International Relations

Chair: Fran Kennedy



September 28, 1:30 p.m.
 Hostess: Margaret Skaarup
 Topic: Education for Marginalized Populations in Africa

Tuesday Afternoon Bridge

Chair: Rosemary Baker



The bridge group would like to start playing again. If you are interested in playing bridge, please contact Rosemary Baker.

Out To Lunch

Chair: Claire Degnan



Members meet for lunch. All members welcome. Thursday, September 23, 12:30 RSVP to Claire.

Mah Jongg

Chair: Toni Hoffman



September 13, 1:30 pm
 September 27, 1:30 pm
 Location TBD

Tapas Dining

Chair: Yvonne Payne



October 9, 5:00 pm
 Hostess: Yvonne Payne

Stitch and Be

Chair: Yvonne Payne



September 2, 2:00 pm
 Hostess: Yvonne Payne

Women & Science

Chair:



November Date TBA
 Topic: Trees

American Association of University Women

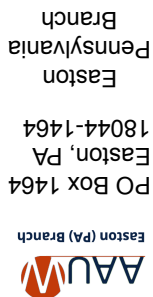
AAUW National	800.326.2289	www.aauw.org
Easton Branch		easton-pa.aauw.net
Leadership Team	Rosemary, Karol, Fran	easton-pa.aauw.net/contact/
Membership	Randi Blauth	easton-pa.aauw.net/membership/
Easton Edition	Toni Hoffman	easton-pa.aauw.net/contact/

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to members to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national orientation, disability, or class.

The AAUW Funds include the Educational Opportunities Funds (formerly a part of the AAUW Educational Foundation) which help us to advance equity for women and girls through programs such as American and International Fellowships and Community Action grants.

AAUW Funds also include the Legal Advocacy Fund which provides funding and a support system for women seeking judicial redress for sexual discrimination, the Leadership Programs Fund (formerly the AAUW Leadership and Training Institute), the Eleanor Roosevelt Fund, and the Public Policy Fund.



ADDRESS SERVICE REQUESTED