



THE EASTON EDITION

PAINT AND PARTY



Come join me, Aaliyah O. Kee of AVISION ART STUDIO. I'm an award-winning fine artist and a member of AAUW Easton Branch. Join us as we put together a fun filled event painting and laughing. Bring your friends and family and enjoy a day bringing your imagination to life. You will have a good time making art and you will be amazed at your final creation. No matter your experience Aaliyah will guide you with step by step instructions.

22 S. Third Street, Second Floor

Save the Date: **Saturday, April 7**, 2:00 - 4:00 pm

\$35 per person

Proceeds after costs of materials go to scholarship funds

PLEASE RSVP BY MARCH 30.



Send reservation to:

Annette Stody, P.O. Box 1464, Easton, PA 18044-1464

Put Paint Party in the line item

ORDER FORM: PAINT PARTY

NAME(S):

_____ (QTY) @ \$35 each

_____ Total enclosed (payable to AAUW-Easton Branch)

From the Presidents' Pen

That was then.....and this is now

In 1881 Marion Talbot and Ellen Richards invited 15 alumnae from 8 colleges to create an organization of women college graduates that would assist women in finding greater opportunities to use their education, as well as promoting and assisting other women's college attendance. The Association of Collegiate Alumnae or ACA was officially founded on January 14, 1882. In 1885 the organization took on one of its first major projects: they essentially had to justify their right to exist. A common belief held at the time was that a college education would harm women's health and result in infertility. Questions were sent to 1,290 members and 705 replies were received. The results were tabulated and the data demonstrated that higher education did not harm women's health.

In 1921, the ACA merged with the Southern Association of College Women to create AAUW. AAUW grew from a small local organization to a nationwide network of college educated women, and by 1929, there were 31,647 members and 475 branches. The organization was largely apolitical until the 1960s. By the end of the 60s women made up 38% of the work force. Membership in AAUW had increased to 147,920 women, most of them middle class.

And this is now.....fast forward to the 21st century. Today women comprise 47 percent of the total U.S. workforce. The most common occupations for women start with secondary school teachers, financial managers, teaching assistants, waiters and waitresses, personal care aides, social workers, preschool and kindergarten teachers, education administrators, cooks and licensed practical and licensed vocational nurses. Women also work as roofers, diesel mechanics, electricians, heavy equipment operators, pilots, horse trainers, dancers, nurses, managers, cashiers, customer service representatives, accountants and small business owners. A female high school student who is in the National Honor Society plans to study to become a diesel mechanic after graduating from high school. Another student with no desire to go to college started her own small business. AAUW advances equity for women and girls through advocacy, education, philanthropy, and research. It is now the 21st century and we need to become more inclusive and open membership to any person who supports our goal of advancing equity for women. Please vote yes to eliminate the degree requirement for membership.

Fran & Nancy

Author's Luncheon

Members:

Looking for lively conversation? Renewing friendships? Learning about local authors?

Join us for the fifth Annual Authors' Luncheon on April 21, 2018. Details are on the brochure attached to the email. The deadline for registration is fast approaching - April 12. So, don't miss this fantastic opportunity to have an enjoyable luncheon with fellow members and learn about three interesting local authors.

Also, remember this is the fundraiser for our annual scholarships. Help us to continue to help local young women further their education.

Thanks,
Karol D'Huyvetters and Peg Ophof
Co-Chairs Authors' Luncheon

DUES NEWS

You will be able to pay your dues for 2018/2019 either by check or **online after March 22** as you did last year. Please be reminded that we had previously voted to raise Local dues over a 2 year period to \$5.00 and National dues have gone up by \$10.00.

The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16 the national dues increased from \$49 to \$59.

To learn more about the dues raise go to: <https://www.aauw.org/resource/membership-dues-update/>

The break down for this year's total is as follows:

- For "Members of Branch" Local dues are \$15.00, State dues \$10.00, and National Dues are \$59.00 for a total of \$84.00.
- For "Life Members", please remit \$25.00 for Local and State dues.
- "Honorary Life Members" do not pay dues, but please consider making a donation to scholarships, branch operating expenses, or other branch activity if you are able.

Please be sure to have your dues paid well before June 30, the end of the fiscal year.

Annette Stody
Financial Officer

American Association Of University Women Easton Branch Dues

Please indicate any changes or corrections in your name or address:

Name: _____

Address: _____

Phone(s): _____

Email: _____

Annual dues include:

Association	\$ 59.00
PA State	\$ 10.00
Easton Branch	\$ 15.00
Total Dues	\$ 84.00

I would like to make an additional contribution(s) to:

AAUW Educational Foundation	\$ _____
Scholarship Fund	\$ _____
Memorial Fund	\$ _____
General Operating Fund	\$ _____
Total amount enclosed	\$ _____

Life members and college/university representatives pay state and branch dues only (\$25.00). A Life Membership costs \$1,180.00. Undergraduate affiliates pay \$18.81. Honorary Life Members pay no dues.

Contributions to the American Association of University Women are deductible as charitable contributions for federal income tax purposes. \$56.00 of the membership dues are considered a contribution and are tax deductible. Dues payments may be deducted by members as an ordinary and necessary business expense.

Make checks payable (and mail) to:

AAUW Easton Branch P.O. Box 1464 Easton, PA 18044-1464

PLEASE RETURN AS SOON AS POSSIBLE.

American Association of University Women (AAUW)
Women's History Month



**a #metoo
conversation**

The discussion will focus on the historical aspect of sexual harassment beginning with the Anita Hill case, and lead the conversation up to the present day movement. We will also analyze how "the quiet storm became a raging storm," how the media and the entertainment world is shaping the conversation, and the impact it is having this time around.

**Wednesday March 28, 2018
6:30 p.m. - 8:30 p.m.**



11 W. Church Street, Bethlehem PA 18018
610-867-3761 * www.bapl.org



2018 AAUW National Bylaws Amendment

A Statement from the AAUW Board of Directors

The AAUW National Board of Directors has voted to put three proposals for bylaws amendments before the membership for a vote this spring. The board strongly supports the proposed amendments that we believe will help keep AAUW vital as an organization and enable us to increase our impact in advancing equity for women and girls.

The proposed amendments address creating three-year staggered board terms, opening board service to those outside of the AAUW membership, and eliminating the degree requirement for membership. While rationale and details for each proposed amendment can be found on the [AAUW website](#), the overarching motivation for these changes at this time is to uphold and advance AAUW's mission and ensure optimal execution at the national board level.

The first two proposals would bring AAUW's board governance structure more in line with nationally accepted nonprofit best practices and the needs of the organization. The third proposal — to eliminate the degree requirement for membership — has come before the membership for a vote a number of times. The board feels strongly that while the degree requirement made perfect sense at AAUW's inception, this requirement is now perceived by many as counter to our mission and limits our ability to build the capacity needed to increase our impact as an organization.

The board recognizes that we have not traditionally put proposals up for vote outside our AAUW National Election, but these proposed changes have been under consideration for several years by both the Governance Committee and the board, and we believe it is important to move forward without delay to position the organization for greater growth.

Voting will open on April 25, 2018, and close June 9, 2018, at 9 p.m. ET.

We encourage you all to engage in respectful debate that has always been a hallmark of the AAUW community, exercise your vote, and encourage fellow members to do the same.

An Evening with Rita Mae Brown



Professor of English, University of Pittsburgh Director, Center for the Study of Women and Society at the Graduate Center, City University of New York
Pioneering feminist and Queer activist, New York Times best-selling author

Tuesday, March 27 • 7:00 pm • Colton Chapel Lafayette College



Join AAUW-PA in Harrisburg on April 10!

Tuesday, April 10 marks Equal Pay Day, the symbolic day when women's average earnings catch up to men's from the previous year. While Pennsylvania has some equal pay protections on the books, they are incomplete. Pennsylvania has lost ground since last year and is now ranked [29th out of all states](#) and the District of Columbia for pay equity. With efforts stalled at the federal level, we must enact state legislation to help working women and families.

[That's why AAUW of Pennsylvania is headed to Harrisburg this Equal Pay Day. Join us to lobby your legislators in support of solutions that will help close the gender pay gap!](#)

On the morning of Equal Pay Day, you'll learn to talk the talk on pay equity, review best practices for lobbying legislators, and discuss how to respond to questions or objections. Then, you'll put that knowledge into practice by speaking with your legislators' offices about the actions they can take to close the gender pay gap.

Then, join AAUW of Pennsylvania members and friends from Business and Professional Women Pennsylvania and the Pennsylvania Commission for Women at a rally in the capitol rotunda to raise our voices for equal pay. Reps. Sims and Davis, co-sponsors of equal pay legislation, will speak, along with Rep. Dean from the Pennsylvania Commission for Women and Rep. Frankel, convener of the Women's Health Caucus.

Are you ready to speak up to your legislators about equal pay? [Click here](#) to see the schedule and register for our Lobby Day in Harrisburg on April 10. If you can't make it to the capitol, you can also [arrange a meeting in your local district office](#).

[Learn more here and join AAUW-PA on 4/10 to tell our legislators: Pennsylvania women deserve equal pay!](#)

Let's rally for pay equity in Harrisburg on April 10th. Who wants to go?

Anyone interested in working on GOTV activities for the May Primary should contact Toni for more information.

SAVE THESE DATES

April 7, 2:00 - 4:00 pm	Paint Party
April 10	Equal Pay Day Rally in Harrisburg
April 13 - 15	State Annual Meeting, Seven Springs Resort
April 21, 11:00 am - 2:30	Authors' Luncheon
April 30, 7:00 pm	Annual Business Meeting and Shanthi Project
May 15, 7:00 pm	Scholarship Awards and Dessert



Where: Palmer Library

When: Monday, April 30, 7:00 pm

Please note the change from April 17 and the fact that the meeting is a Monday.

This is also our Annual Business Meeting.

WE WILL BE ELECTING NEW CO-PRESIDENTS.

WE NEED YOUR VOTE!!

The meeting will begin at 7 to be followed by the program.

The Shanthi Project, founded in Easton in 1910, "teaches more than 1000 therapeutic yoga classes throughout the Lehigh Valley to hundreds of at risk-youth and trauma survivors, including children in the foster care system, veterans and the incarcerated."

Join us to learn more about this project with Denise Veres. Wear comfortable clothes and you may join in learning more about mindfulness and some helpful yoga moves. Bring a friend.

Membership Recruitment

Help the Easton branch increase its membership this coming year. Below are three ways to do so:

1. Join a **Membership Team** to plan a strategy for recruiting new members and mentoring new members.
2. If you refer a new member and she joins in March she pays the annual fee for the upcoming year, 2018 – 2019; essentially three months of free membership!
3. The Shape The Future Membership Campaign is a recruitment tool for current members to offer a discounted rate to prospective members. With this campaign, new members and students can take 50 percent off the national dues rate when they join on the spot during an AAUW public event. Branches also earn one free national membership to give away for every two newly recruited members, with a maximum of five free memberships annually. Our Authors' Luncheon is a Shape the Future event, so bring friends and have them join and take advantage of the discount!

Contact any Board Member for details on both of these opportunities to increase our membership!

Nominations for Co-President

Nancy and I are excited to announce that Karol D'Huyvetters and Nancy Kinzli have agreed to be nominated for the Co-Presidents positions for the next 2 years. Many of you know Karol as Publicity Chair, Authors' Luncheon Co-Chair, as well as being active in the Book Group, International Relations Group, and Let's Read Math. Nancy Kinzli has been a member for one year and has been active in the Diversity Group and Let's Read Math. She was also a member of the Nominating Committee, but did not nominate herself.

Be sure to come to the April meeting on April 30 to vote and learn more about Karol and Nancy.

NEWS YOU CAN USE

Join AAUW Allentown members at their Annual May Luncheon, Saturday, May 5, at the Centennial Conference Center, 3350 Center Valley Road. Peg Pennepacker is the featured speaker and her topic is **“What is Title IX?”** The cost is \$30 per person with \$5 going to LAF.

Please send your check payable to: AAUW Allentown, Linda Robbins, 65 Colonial Road, Allentown, PA 18109-9411. Reservations due by April 30.

**THE BETHLEHEM BRANCH OF AAUW
invites you to join them
for fun, food, facts
May 19, 2018**

on a day out with friends visiting Philly's newest attraction, **The Museum of the American Revolution** (opened April 19, 2017), enjoying lunch at the historic **King George Inn**, founded in 1681 on the banks of the Delaware River in Bristol, and then touring the home of Pennsylvania's founder William Penn at **Pennsbury Manor**.

8:30 AM	Depart Enzo Travel, 3320 Airport Rd, Allentown, PA 18109
10.00AM	ETA Museum of American Revolution - self guided Films, Washington's actual War Tent, Exhibits, Gift Shop
12:15PM	Depart for lunch
12:45PM	3 course lunch including salad, dessert, iced tea, hot tea/coffee Choose entree:Filet of Sole stuffed with Crab Meat Grilled Flat Iron Steak with Wild Mushrooms Veggie Stuffed Pepper w Quinoa, Beans, Mango
2:15 PM	Depart for Pennsbury Manor, guided tour
4:45 PM	Depart for Enzo
6:30 PM	ETA

The cost of \$ 87.00 per person includes admission to Museum, 3 course lunch with tax and gratuity, admission and guided tour of Pennsbury Manor, bus, and driver gratuity. Make your check payable to Enzo Travel and mail with completed form below to Enzo Travel, 3320 Airport Road, Allentown, PA 18109 no later than April 11. If we do not have 40 by that date the trip will be cancelled. Invite friends, family, colleagues, neighbors! There are NO REFUNDS unless you find a substitute.

NAME: _____ @\$ 87.00
PHONE: _____ Amt. included
Cell (used 5/19 only): _____
EMAIL (used for reminders and bus seat assignments): _____
ENTREE: SOLE _____; STEAK _____; PEPPER _____

Notices

Regarding the Newsletter

Wouldn't you like to learn how to do a newsletter or just use WORD and put the articles together? It is a great learning opportunity and would help tremendously. If this is you, please let Fran Kennedy know.

If any member has information that they wish to have published in the newsletter, please e-mail the information to **Fran Kennedy and Nancy Butow**. This would include births, deaths, marriages, happenings at cultural institutions. We also encourage submissions of photos of events and anything that you think may be of interest to other members.

Please note, however, that **submissions must be in by the 15th** of the current month to be included in the following month's newsletter. Otherwise it will be in the following month's newsletter.

Insurance Notification

AAUW does not have an Automobile Insurance Policy. Please be informed that there is no implied or expressed authority for an AAUW member to use a member's car for AAUW business. The Easton Branch assumes no responsibility for any member using a car for this purpose.

Newsletter Ads

Do you have a business or service that you would like to promote? The charge for including an ad is only \$5 for each issue. They should be no larger than business card size and they must come from members. Payment for ads should be made to the finance officer and she will notify the newsletter editor that the ad is ready to be placed.

Newsletter Costs

As officers of the branch, your board is concerned with the rising cost of printing and postage and what it does to our bottom line. If you have computer access, please consider receiving our newsletter via email. It saves the branch money and trees!

Interest Groups

The Easton Branch has several interest groups created to stimulate discussions, encourage networking and support the community. If you have ideas for additional groups, let us know. Every group looks forward to new participants. Call if you are interested in joining a group.

Book Discussion

Chair: Toni Hoffman



Date: April 16, 1:30 pm
Hostess: **Janice Lupackino**
Book: **Killers of the Flower Moon: Oil, Money, Murder and the Birth of the FBI** by David Grann

Rotating Gourmet

Chair: Lois Wildrick



The Russian dinners were enjoyed. Recipes for the Spring Dinners have been sent out. Phyllis Finger, Lois Wildrick and Zoe Roble are hostesses.

Diversity: Deeds and Dialogue

Chair: Rosemary Baker



April 25, 7:00 pm
Hostess: **Toni Hoffman**
Topic: **We Were Eight Years in Power** by Ta-Nehisi Coates
Chapter 6: Notes from the 6th Year
The Case for Reparations

International Relations:

Chair: Jean Riker



Hostess: **Marlou Belyea**
Tuesday, April 24, 1:30 pm
Topic: **Venezuela and LAFTA (Free Trade Zone)**

Tuesday Afternoon Bridge Group

Chair: Rosemary Baker



Call **Rosemary** for more information

Out to Lunch

Chair: Claire Degnan



Check website for March information

Mah Jongg

Chair : Toni Hoffman



April 9, 10:30 at Rosemary's house
April 23, 10:30 at Toni's house

American Association of University Women

AAUW National	800.326.2289	www.aauw.org
Easton Branch		easton-pa.aauw.net
Co-Presidents	Nancy Butow, Fran Kennedy	easton-pa.aauw.net/contact/
Membership	Aaliyah Kee	easton-pa.aauw.net/membership/
Easton Edition	Toni Hoffman	

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to members to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national orientation, disability, or class.

The AAUW funds include the Educational Opportunities Funds (formerly a part of the AAUW Educational Foundation) which help us to advance equity for women and girls through programs such as American and International fellowships and Community Action grants.

AAUW Funds also include the Legal Advocacy Fund which provides funding and a support system for women seeking judicial redress for sexual discrimination, the Leadership Programs Fund (formerly the AAUW Leadership and Training Institute), the Eleanor Roosevelt Fund, and the Public Policy Fund.



PO Box 1464
 Easton, PA
 18044-1464 **ADDRESS SERVICE REQUESTED**

Easton
 Pennsylvania
 Branch