

The Year That WasSeptember 2016-July 2017



The Easton Branch of AAUW started off a new year in September 2016 with a welcome back meeting at the Palmer Library. The highlight of the evening was a presentation by Toni Hoffman on the White House United State of Women Summit held in Washington DC to discuss issues important to women....equal pay, reproductive issues, economic independence and civic duty. Little did we know of the year that was to come. October had our branch attending the new Buck Hall at Lafayette

College for showings of short films produced by Lafayette students. We also celebrated our 90th Anniversary with a reception at the Northampton Country Club on October 1, 2016. It was a nice trip down memory lane with a power point presentation that highlighted 90 years of fundraising events, community outreach programs, study groups, guest speakers and the many young women that were supported in continuing their education through the scholarships provided by the branch. November saw our members and guests attending a presentation at the Williams Center on contemporary dance. Thanks go to Joan Kicska for hosting our Holiday Party at her home in December.

In February, AAUW hosted a discussion by Patricia Bradt, PhD (Associate Professor Emerita, Environmental Science, Muhlenberg College) titled *Global Warming – What does the Science Say? Not the Politics, the Science!* If 195 nations agree there is a critical problem with climate change, why is there so much controversy in the US? Our March program, in conjunction with AAUW of Bethlehem was a presentation on racism in American by Dr. Karen Gaffney from Raritan Valley Community College. Due to a forecast for heavy snow, the program had to be rescheduled for June. April was a busy month for our branch. Anne Walker, a certified Health Coach presented “5 Tips for Healthy Eating in 2017” Recipes and nibbles were shared with us. The Authors’ Luncheon, our major fund raiser was held on April 29, 2017. Thanks to everyone who helped make it a success. May followed with our annual dessert and awards evening honoring our branch members and scholarship recipients. June saw the survey on the possibility of merging the three branches of AAUW, Easton, Bethlehem, and Allentown sent to all members asking for their input. The information gathered will be presented/discussed at a joint branch meeting on **Sept 9**.

Thanks to all the board members, committees and chairs, and the members of AAUW Easton Branch who supported us during the year. See you in the fall.

Fran & Nancy

From the Presidents' Pens:

CHANGE, verb..... Alter, vary, mutate, merge into, modulate, alternate, diversify, modify, fluctuate, metamorphose, veer, shift, transform, transfigure, regenerate, render different, recast, reconstruct, restyle.



We are heading into our 4th year as co-presidents. Our branch has changed during those years as everything does. Our major fund raiser has moved from running a book fair to an authors' luncheon. What has stayed the same is giving scholarships to women in our community to help them with their education. Our membership has grown older as the younger generation has faced more demands on their time and more choices on issues to support. Since the 1880s AAUW has worked to make a difference in the lives of women. We are now in the 21st century and in the coming year decisions will be made

regarding the future of AAUW in the Lehigh Valley.

Advancing equity for women and girls is still an ongoing work in progress.

Fran & Nancy

AAUW Easton Branch Annual Scholarship and Award Dessert Minutes

May 16, 2017 at the First Presbyterian Church

Nancy Butow, Co-President, called the meeting to order at 7:10pm. There were 21 members and four scholarship recipients and their families present. Nancy gave a brief history of AAUW.

Nancy Berry presented the Outstanding Woman Award to Karen Hickey and Terry Thomas. She presented the Branch Making a Difference award to Karol D'Huyvetters. Our branch received a PA State award for increased membership by 2%.

Our branch received a PA Public Policy Award-Notable Advocacy Efforts. Our branch conducted the most public policy events this past year state wide. Nancy Butow presented this to Toni Hoffman, Branch Public Policy Chair.

Diversity Program will be held on June 10 at NCC Alumni Hall 9:30-11:30am. This will be a Shape the Future event.

Nancy Butow stated that the Allentown, Bethlehem and Easton branches are exploring the possibility of a merger. Please complete and respond to a coming survey that addresses this. A three branch brunch is scheduled for September 9.

Nancy Butow installed Finance Officer Annette Stody.

Claire Degnan presented the Scholarship awards to Grace Marie Emin (Easton High School), Andrea Merring (Phillipsburg High School), Payton Elling (Phillipsburg High School) and Christine Zweifel (Cedar

Crest College). Christine is our Memorial Fund Scholarship recipient. They were each awarded a \$1500 scholarship.

Nancy thanked all board members and special event chairs.

The meeting was adjourned at 8:05pm.

Respectfully Submitted:

Rosemary Baker

EASTON BRANCH AWARDS

On May 16, 2017, AAUW Easton Branch held its Annual Scholarship and Award Dessert.

At the meeting the Branch presented awards to outstanding members:



A **Member Making a Difference Award** was presented to Karol D'Huyvetters. Karol took over all publicity for our branch events, including our authors' luncheon and then found another member to co-chair with her for our 2017 authors' luncheon. Karol has also shown her expertise in working with young people in our Let's Read Math and Women in History programs. She has been a willing and able volunteer.

The **Outstanding Woman of the Year** award was presented to Karen Hickey and Terry Thomas. Karen and Terry have served as co-chairs for our authors' luncheon for 3 consecutive years. Through their leadership role this is a successful fundraiser. They are both active community leaders, Karen as a Cabby Fashion Consultant, business owner and active member of the Chamber of Commerce, Terry as a highly regarded educator in Early Childhood and Parenting. (Terry was not able to attend.)



AAUW Scholarship is a "Vote of Confidence" for Christine Zweifel

Christine Zweifel is returning to college after raising six children. At the AAUW Easton Branch Annual Scholarship and Award Desert, she told AAUW members being the recipient of the Memorial Fund Scholarship for interrupted studies is a "vote of confidence" by other women. She continued that after being away from the academic demands of college, she faced many doubts even though she was accepted to Cedar Crest University. The scholarship award made her realize that others recognized that she is very capable of being successful in continuing her education for a university degree.

Christine was one of four recipients of AAUW Easton Branch scholarship awards. Each year AAUW Easton Branch awards financial scholarships to local women to promote their educational endeavors in universities or colleges. The scholarships are based on academic excellence and financial need.

The scholarships were awarded at the branch's May meeting. The other three recipients for the 2017 Annual Scholarship given by the Easton Branch were: Grace Marie Emin from Easton High School, Andrea Merring and Lindsay Copeland from Phillipsburg High School.



Grace Marie Emin will be attending Lafayette College. Her favorite subjects are Algebra and Biology. She was in the top 1% of her class. She has been a girl scout for 13 years and enjoys jazz choir and art. She is a Pre-Med student with the goal of becoming a research medical biologist.

Andrea Merring will be attending the College of Jersey majoring in education. She plans on teaching Middle School mathematics. Her interests include dance team, color guard, Life Choices and tutoring math.

Payton Elling will be attending Moravian as a Pre-Med student. She is interested in persuing research for Lyme Disease. Her favorite subjects were anatomy and mathematics. She played field hockey, was a member of Liner Buddies and has a part-time job as an assistant manager at a banquet facility.

The Easton Branch of AAUW is very proud to support the award recipients in their endeavors for higher education. This year, there were many applications for the scholarships. All recipients had to meet criteria of high academic success and financial need.

Karol D'Huyvetters
Publicity Chair

A special Thank You

Dear Extraordinary Women of AAUW Easton Branch,

What the world needs now is more women like you! Your meaningful work strengthens my faith in the human race, and I will never forget the scholarship you blessed me with. I've enclosed my current grades (GPA 99.09%) for my first summer class just to assure you that I am putting forth my best effort. You are all an inspiration to me!

**Sincerely,
Chris Zweifel**

Honorary Life Membership: Easton Branch honors two Members:

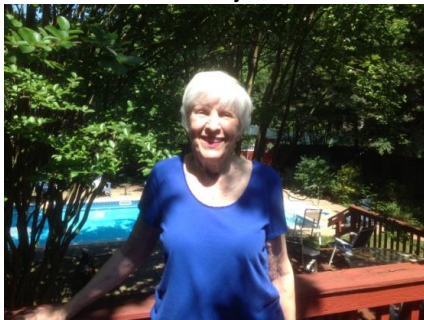
We are pleased to honor two of our members who have achieved 50 years of membership with the American Association of University Women, Martha Barnett and Marie Jordan.

Martha joined the Easton Branch of the AAUW in 1967. A graduate from the University of Maine, Martha had a degree in Zoology but went onto Kutztown University and gained an advanced degree in coaching and became a Class "A" Swimming Coach. In addition to teaching her five children "premier stroke" swimming, Martha became the Head Coach in Swimming at Lehigh University in the 1970s and was a trailblazer as a woman in this field at that time. Martha has five children, 13 grandchildren and 2 great grandchildren. The family is excited about her son's premier of his play about George Gershwin and the Arts in June at the Ice House in Bethlehem entitled "12ness".



Martha has enjoyed being involved in many of the activities in the Easton branch over the years including Rotating Gourmet and Book Club.

Marie Jordan first joined the Plainfield, New Jersey Branch and has been a member of the Easton



Branch since 1967. Marie graduated from Penn State with a BS in Home Economics and worked as a Dietitian at Muhlenberg Hospital in Plainfield, NJ. She did graduate work at East Stroudsburg and was employed as a middle school teacher for more than 33 years in Wilson borough. Marie received the Named Gift Honoree in 1994 for her years of service to the branch. She has served as coChair of the Book Fair twice, Interest Group Coordinator and Chair of the Rotating Gourmet. She also served on Hospitality, Education and as Telephone Chair. Marie also participated in the Bridge group. Marie

especially enjoys her time these days with her two children, five grandchildren and six great-grandchildren.

The Easton Branch thanks both of these women for their loyalty and service to the Branch.

Nancy Berry
Membership Co-Vice President

New Members Spotlight



The AAUW Easton Branch welcomes Nancy Kinzli, who has already become involved in one of our interest groups, The Diversity Group. Nancy has a BA degree from Rivier University, New Hampshire and two advanced degrees: an M.Ed from Springfield College, Mass. and an M.S. in Occupational Therapy from Philadelphia University. She has worked for the past fifteen years at Lehigh Valley Hospital, most recently as an Occupational Therapist in Lymphedema Management. Nancy is recently retired. She has three boys, two living in the Allentown area and one in Baltimore. She is politically active with the local Indivisible group. She enjoys biking, hiking and

cross country skiing. Nancy also is an avid reader, historical fiction being one of her favorites. She joined the AAUW after some research. She feels that AAUW shares her values and life beliefs. We

welcome Nancy to the Easton branch and look forward to seeing her at our meeting, events and activities.



The Easton branch of the AAUW welcomes Kimberly Thurston-Brown who attended our recent Diversity Meeting on Racism at Northampton Community College. Kimberly is relatively new to the area which is one of the reasons she has joined AAUW. She would like to meet new people as well as promote values which are similar to hers and she sees as part of the AAUW mission, i.e. promoting support for women, particularly those that might be marginalized through life circumstances. Kimberly was brought up in an inner city environment in Orange, New Jersey. She has a BA degree from Pillar College, Newark, NJ and has just entered a Masters program with the same educational institution. She has worked for an international nonprofit, Neighbors' Inc., which provides services for Developmentally Disabled Adults, since 2011. She would also be interested in starting a grass roots program sponsored by AAUW, Easton, which supports women's careers, interview skills and job search. She and her husband, Floyd Brown, attend the Greater Shiloh Church, Easton, Pa. Campus, where she is part of the Women's Outreach and Ministry program. She and Floyd have three children: one who attends Easton high school and two in college, one at Northampton and one at Pillar College. Kimberly also enjoys writing poems and performing monologues. Kimberley is also interested in both the Diversity and Public Policy groups. We welcome Kimberley and look forward to meeting her at upcoming events.

Public Policy Year in Review 2017

WHAT WE DID

- We registered voters at NCC, Lafayette, Easton Area Neighborhood Center
- We became part of the Lehigh Valley Women's Advocacy Coalition
- We participated in the NCC back to school Quadfest
- We rallied in Harrisburg for pay equity
- We met with our legislators in their local offices
- We met with our legislators in their Harrisburg offices
- We educated newly registered voters at NCC
- We wrote letters to the editor for the Express Times
- We called the local and national offices of our legislators to express our opinions on issues
- We marched in Washington, DC and the Lehigh Valley
- We attended redistricting information sessions
- We partnered with other organizations to be more effective in our efforts
- We participated in STEM activities

Because of our activism, our branch was awarded a certificate for "Outstanding Branch in Public Policy."

It's going to be difficult to top this year but I already have some ideas of how to do it and I'll need your help to make it happen. I hope we'll be working on Get Out The Vote activities as well as addressing Title IX issues. And... of course, we're doing Let's Read Math this summer.

Thank you and kudos to our branch members for their determination to participate in public policy activities.

Toni Hoffman
Public Policy Chair

AAUW 2017 National Convention

Wednesday

Even before the convention began, AAUW members gathered on Wednesday afternoon at the Renaissance Downtown Washington, DC hotel for a Lobby Day briefing. Anne Hedgepath, Interim VP for Public Policy, welcomed everyone and explained how the briefing session would proceed. Everyone sat with their state for the training and then again the following morning as we received the appropriate folders to give to our legislators and were dismissed by states to board the buses to Capitol Hill. We had appointments with Senators Casey and Toomey in the morning and then Representative Cartwright in the afternoon.

After our briefing, AAUW members walked over to the new AAUW offices and toured the premises. If you get to Washington, DC, I encourage you to take a look.

The convention kicked off with the Opening Dinner and Judy Woodruff of The News Hour on PBS as the after dinner speaker. She is an impressive speaker and used no notes during her approximately 40 minute talk.

Thursday

It's easy to get lost in the Russell (Senate) Office Building but I followed the AAUW members who have a better sense of direction than I do. We met with Senator Toomey's staff person, Halie Craig, and the senator made a surprise appearance. We weren't expecting to see him and he certainly wasn't expecting to see about 25 women in his conference room. We were supposed to meet with Senator Casey but he was called away to participate in a caucus so we met with his chief of staff. Ditto Representative Cartwright - we met with Kate Huffman, his staff representative. Folders containing the new AAUW research "Deeper in Debt" were given to each staff member. Ann Pehle and Barbara Price (AAUW-PA Public Policy Co-Chairs) spoke during the senator meetings and asked:

#1 Will the senator support increased funding for the Dept. of Education's Office of Civil Rights to continue their vital work to ensure schools comply with our civil rights statutes including Title IX and its current regulations and guidance?

#2 Will the senator support protecting and strengthening federal financial aid such as Pell Grants, Public Service Loan Forgiveness, and Income-Driven Repayment?

Representative Cartwright was asked the same questions.

A new feature of the convention - Daily Dialogues - were discussions centered on the hottest topics and biggest challenges around empowering women and girls. In addition to the Daily Dialogues on Thursday and Friday afternoons, there were three Workshop sessions, one each day through Saturday morning.

Friday

The Plenary Session: Crunching the Numbers: The Importance of Women in Politics featured Linda DiVall and Celinda Lake, two top pollsters - one Democrat and one Republican - as they reached across the aisle to discuss the importance of women in politics from their points of view.

Over and after lunch, Kimberly Churches, the new AAUW CEO, spoke about the value and impact of AAUW. Then came the annual meeting and a town hall. The election results were announced and you



can find them at <http://www.aauw.org/resource/national-election/> Our AAUW-PA State President Dot McLane was again elected to a Director position.



Awards were presented at the banquet on Friday evening. Tererai Trent, Ph.D. received the 2017 AAUW Alumnae Recognition Award. I urge you to read about her accomplishments at <http://www.tereraitrent.org/about/>. She is an amazing woman and an electrifying speaker. Supreme Court Justice Sonia Sotomayor, recipient of the AAUW Achievement Award, then spoke. She walked among the audience, shaking hands and giving hugs and answering questions posed by Kim Churches, of course always followed closely by her Secret Service team. What an experience it was to shake hands with this remarkable woman.

Saturday

The 2017 Eleanor Roosevelt Fund Award was presented to Laura L. Dunn, J.D. She started SurvJustice, Inc. which is a nonprofit organization that increases the prospect of justice for all survivors through effective legal assistance. SurvJustice, Inc. enforces victim rights and holds both perpetrators and enablers of sexual violence accountable in campus, criminal and civil system. She told her story and was yet another amazing speaker.

Are you familiar with the **Legacy Circle**? I always thought that Legacy Circle members donated mega bucks to AAUW. But I learned that AAUW is more concerned that you donate to AAUW (in your will), than how much you donate. For information on becoming a Legacy Circle member, visit <http://aauwlegacy.givingplan.net/pp/legacy-circle/109517>

Takeaways from this convention:

- AAUW is very respected on Capitol Hill because we do our research and have solutions.
- Advocacy works and must continue if we are to have a representative democracy.
- AAUW staff are always ready to assist branch members in any number of ways.
- Conventions attract less than 9% of AAUW members but are one of the largest expenses.
- Our new CEO is beginning a new strategic planning process with member engagement that will be collaborative and inclusive.

I wish everyone could attend a national convention to see and feel the passion and excitement that comes from a room full of women with a purpose.. I always come home with increased enthusiasm and respect for AAUW and what we, as members, and as a national organization, accomplish and make possible for women and girls.

Toni Hoffman



Pennsylvania AAUW attendees at the National Convention, Washington DC

FINANCIAL REPORT 7/1/16 - 6/2/17	Budgeted Income	Budgeted Cost	Credits	Debits
Banking				
Fees		\$0.00		
Interest	\$1.50		\$1.12	
Conferences 7/16-6/17		\$1,500.00		
Membership				
Branch Dues	\$975.00		\$975.50	
Membership - brochures, etc		\$50.00		
Yearbook Printing & Mailing		\$90.00		\$17.56
Newsletter Mailing		\$50.00		\$47.75
Newsletter Ads	\$50.00			
Insurance		\$185.00		\$185.00
Mailbox		\$86.00		\$86.00
Postage		\$50.00		\$10.55
Branch Publicity		\$75.00		\$64.52
Donations - Operating Fund			\$52.00	
Fund Raisers				
Online Book Sales			\$14.66	
Williams Center	\$400.00	\$300.00	\$360.00	\$224.00
Scholarship Donations	\$900.00		\$1,202.00	
Authors' Luncheon	\$3,500.00	\$1,700.00	\$3,722.09	\$1,272.22
Poinsettia Sales	\$450.00	\$280.00	\$462.00	\$298.13
Scholarship Awards				
STEM	\$1,000.00	\$1,000.00	\$0.00	
Scholarship 1		\$1,000.00		
Scholarship 2		\$1,000.00		
Scholarship 3		\$1,000.00		
Programs				
90th Anniversary Celebration		\$1,000.00	\$75.00	\$1,220.79
Meeting Rooms		\$250.00		\$75.00
September Hospitality	\$100.00	\$75.00		
Get Out the Vote/Public Policy		\$50.00		
Holiday Party		\$100.00		\$31.99
I-B Luncheon/Gateway to Equity		\$100.00		\$50.00
Scholarship Dessert	\$450.00	\$350.00	\$361.00	\$350.00
Speaker Gifts/Donations		\$100.00		\$19.08

AAUW Easton Branch Hosts Fourth Annual Authors' Luncheon



Three local best seller authors were featured at the AAUW (American Association of University Women) Easton Branch's fourth annual "Authors' Luncheon" April 29, 2017 at the Pomfret Club in Easton. Larry Deibert, Chris Redding and Rebecca Price Janney spoke about their personal and professional experiences.

Larry Diebert has written eight books which include his featured book: Combat Boots Dainty Feet. The book is about finding love in Vietnam. He shared that his wife is his biggest critic. He has her read the books before they are published and she often tells him to rewrite the story with more personal anecdotes. He is a Vietnam veteran and retired letter carrier.

Chris Redding has authored ten published books including The Drinking Game. She graduated from Penn State with a degree in Journalism and is still a diehard Nittany Lions fan. She discovered at age 10 she had a knack for storytelling. She continues to tell stories through her books which are filled with romance, suspense and thrills.

Rebecca Price Janney is an award-winning author of nineteen books including her latest, Easton at the Forks: A Novel. She grew up in the Lehigh Valley, where her grandparents lived across the street from each other, and the Delaware River ran down the middle of the towns she calls home, Philadelphia and Easton. Her book is a historical novel that takes you from the present back to the 18th century with actual happenings in Easton while her character dives into their genealogy.



The Authors' Luncheon raises scholarship funds to help support local women as they pursue their educational goals. Our efforts provide scholarships to deserving local high school seniors and/or women returning school after an interruption in their education. With this fundraiser, we are able to continue this goal year after year. Also, the luncheon provides an excellent opportunity for fellowship and learning from local writers about their experiences.

Karol D'Huyvetters

Our Interbranch Diversity Workshop - June 10 at NCC

What a **Good Day!**

We had 35 people attend our program at NCC. Many of those represented other agencies in the community such as ACLU, Whitehall/Coplay School District, Muhlenberg-College Institute for Jewish Christian Understanding, NCC, UUCLV, PowerNortheast, LWV, Stand Up for Racial Justice, as well as AAUW



members from all three branches including a spouse from Easton. This is great news and what we've been desiring for a long time. I believe that the Lehigh Valley Women's Coalition with Susan and Toni's energetic devotion to their group has helped us, also. So, THANKS to you all!

And how about our terrific Easton and Bethlehem membership chairs?!!!! Wow!

I hope we can keep this dialogue going and growing. Some evaluations stated that we didn't reach our fourth goal for the program: "Community commitment to 'next step' actions to address related issues." Perhaps not, but we did have handouts and had announcements about other community activities. All evaluations were positive!

Randi Blauth

Interbranch Diversity Committee



Hello AAUW Easton Branch Members,

The flower power fundraising campaign has been extended!! Please take the time to view the beautiful products online and place your order.

Go to flowerpowerfundraising.com

At the top right of the page, you will see "Find a Group", click on that

For Name of Organization fill in AAUW Easton PA and provide information on City and State

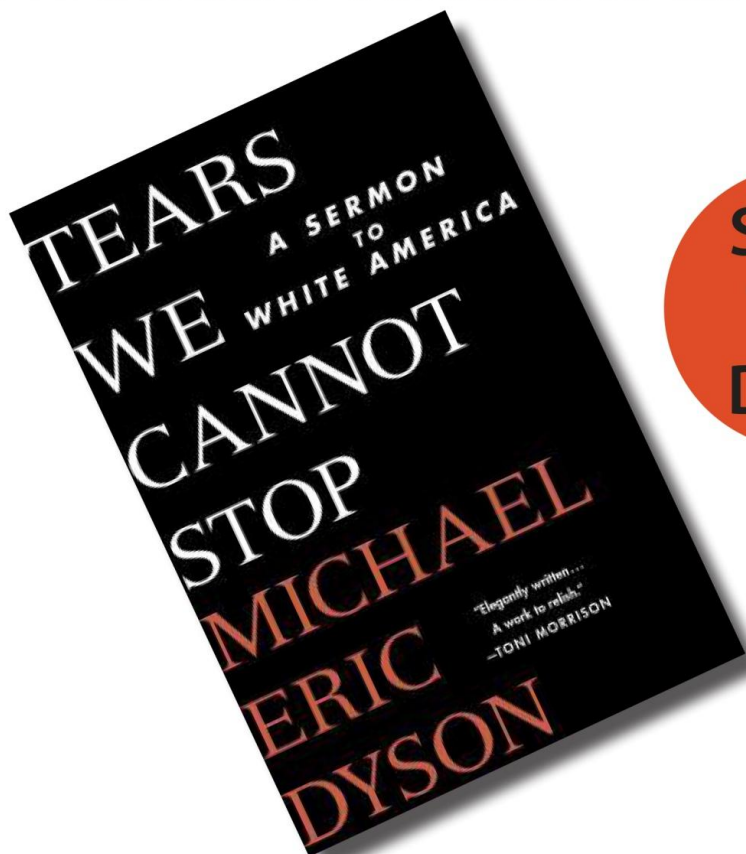
You will be able to order a variety of flowers and products as well as refer any friends who might be interested in shopping as well.

Thank you for your support.

Janice Lupackino

One Read book conversation

on WEDNESDAY OCTOBER 18 6:30-7:45pm



The Library is partnering with The *American Association of University Women* (AAUW) to host a book conversation about Michael Eric Dyson's *Tears We Cannot Stop: A Sermon to White America*.

Panelists include:

The Rev. **Dr. Craig Atwood**, the Charles D. Couch Chair of Moravian Theology Director of Center for Moravian Studies (Ph.D., Princeton Theological Seminary. M. Div., Moravian Theological Seminary)

The **Rev. Gregory J. Edwards**, Sr. Pastor of Resurrected Life Community Church and CEO of Resurrected Community Development Corporation (D. Min., New Brunswick Theological Seminary. M. Div., Princeton University)

BETHLEHEM AREA PUBLIC LIBRARY

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More Save the Dates

September 9 - Interbranch Brunch and Merger Discussion - More Details to Follow.

SUMMER PICNIC FOR THE ENTIRE BRANCH MEMBERSHIP **Come One Come All**



The summer rotating gourmet picnic, which is open to the entire branch membership, will be held on **Saturday, August 5, 5 pm at the home of Carolyn and Roger Conners**, 3780 Southwood Drive, Easton.. We hope everyone can come, all are welcome, even if not a regular rotating gourmet group member. (Husbands, partners, friends are invited.) This year it will be a potluck with assignments as below. Please also bring \$5 to contribute for the meat being provided. The scholarship fund will benefit from any overage of the \$5 collected.

Assignments:

A-C	Hors d'oeuvres	D-J	Sides	K	Wine or Soda
	L-S		T-Z		Desserts

Note: water, iced tea, coffee and tea will be provided

PLEASE BRING A CHAIR OR TWO if you can. It will be appreciated.

PLEASE RSVP TO Carolyn. cconners@rcn.com or 610-253-8575



HELP NEEDED WAYS TO GET INVOLVED

Dear Members,

Our branch needs your involvement. The best way to learn more about AAUW and become involved in the Easton community through the branch is to take an active role. There are several opportunities for doing this.

- **We need a newsletter editor or editors.** This can be a shared position. We just need to get the information out. Articles are sent to the editor and the co-presidents. **If you would like to help out please let Fran know.**
- **We need a committee for Membership.** Aaliyah Kee is our new Membership Vice President. She works full time at the Children's Home as well as working in her art studio in downtown Easton. Nancy Berry, who has been Membership Vice-President for 4 years, will be giving some assistance and has divided up responsibilities into 6 areas: Recruitment, Interview/Enrollment, Awards/Nominations, Records Keeping of Membership and Literature, Mentoring New Members, and Recognition and Caring of Members. More details are available if you are interested.
- **Start an interest group** of something you enjoy.
- **Join the authors' luncheon committee.**
- **Come to a board meeting(s) to learn more.**
- These are just a few of the ways you can become involved. You may have more ideas. Perhaps for a program or a timely topic. Nancy and I are waiting to hear from you and share ideas with you.

Waiting to hear.

Fran and Nancy

Please Note: This is the summer newsletter. September's will follow soon.



American Association of University Women

AAUW National	800.326.2289	www.aauw.org
Easton Branch		easton-pa.aauw.net
Co-Presidents	Nancy Butow, Fran Kennedy	easton-pa.aauw.net/contact/
Membership	Nancy Berry/Annette Stoody	easton-pa.aauw.net/membership/
Easton Edition		

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to members to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national orientation, disability, or class.

The AAUW funds include the Educational Opportunities Funds (formerly a part of the AAUW Educational Foundation) which help us to advance equity for women and girls through programs such as American and International fellowships and Community Action grants.

AAUW Funds also include the Legal Advocacy Fund which provides funding and a support system for women seeking judicial redress for sexual discrimination, the Leadership Programs Fund (formerly the AAUW Leadership and Training Institute), the Eleanor Roosevelt Fund, and the Public Policy Fund.